



ADA Transition Plan

Board of Commissioners Annual Retreat
Thursday, February 27, 2020

Background

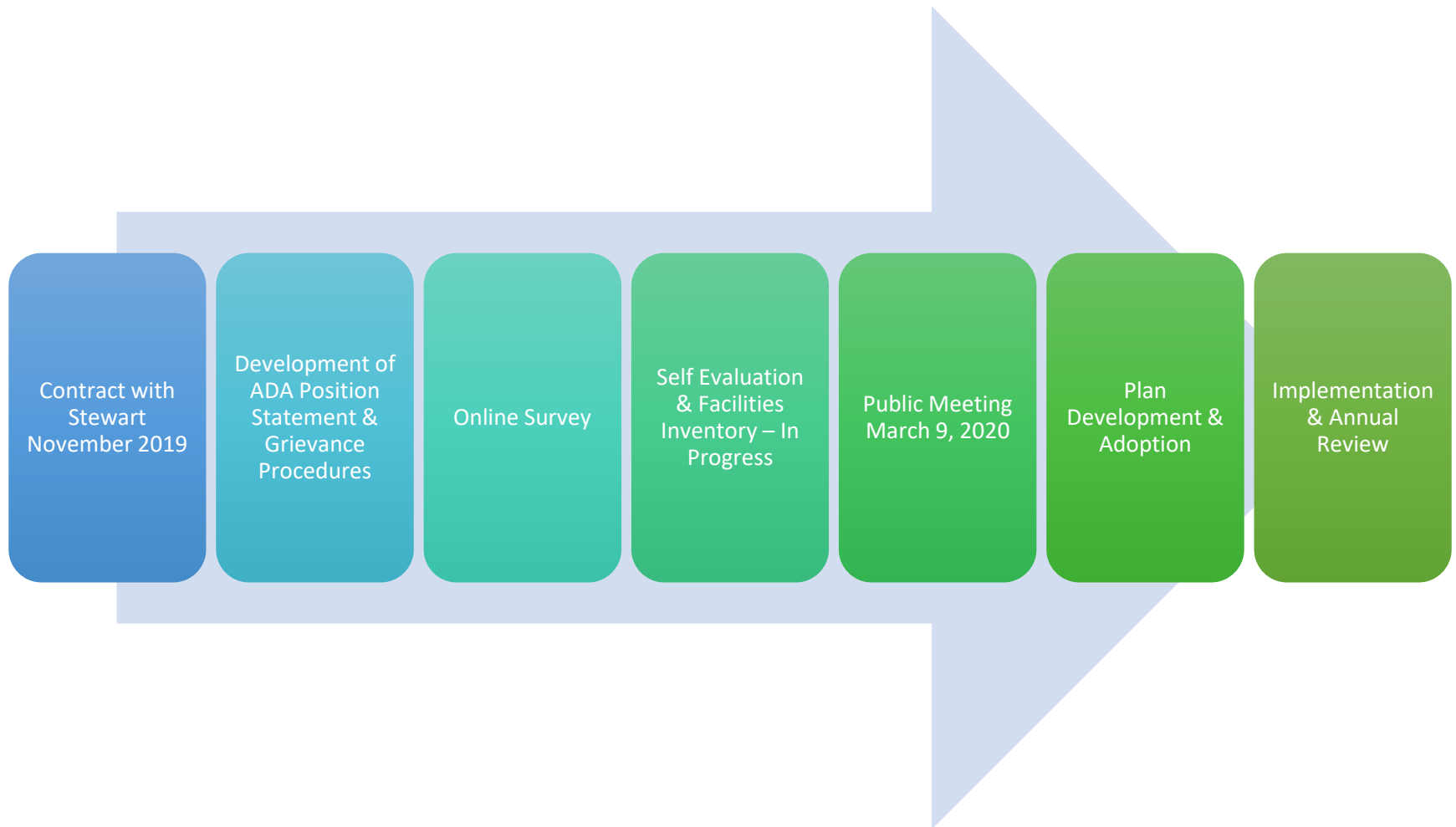
- Section 504 of the Rehabilitation Act of 1973
- Americans with Disabilities Act of 1990



Plan Requirements

- Identify obstacles in town facilities that limit accessibility of programs or activities to individuals with disabilities
- Describe methods to make facilities accessible
- Specify schedule for improvements to achieve compliance
- Identify individual responsible for implementation of the plan

Process



Progress

- Established ADA Position Statement and Grievance Procedures
- ADA Compliance Page
- Online Survey
- Self Evaluation & Staff Training
- Facilities Inventory

[Americans With Disabilities Act Position Statement](#)

The Town of Beaufort does not discriminate on the basis of disability in its services, programs, or activities.

Employment: The Town of Beaufort does not discriminate on the basis of disability in its hiring or employment practices and complies with the ADA title I employment regulations.

Effective Communication: The Town of Beaufort will, upon request, provide auxiliary aids and services leading to effective communication for people with disabilities, including qualified sign language interpreters, assistive listening devices, documents in Braille, and other ways of making communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The Town of Beaufort will make reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy programs, services, and activities. For example, people with service animals are welcomed in Town of Beaufort offices, even where pets and other animals are prohibited.

Requests: To request an auxiliary aid or service for effective communication, or a modification of policies or procedures contact the ADA Coordinator as soon as possible, preferably 14 days before the activity or event.

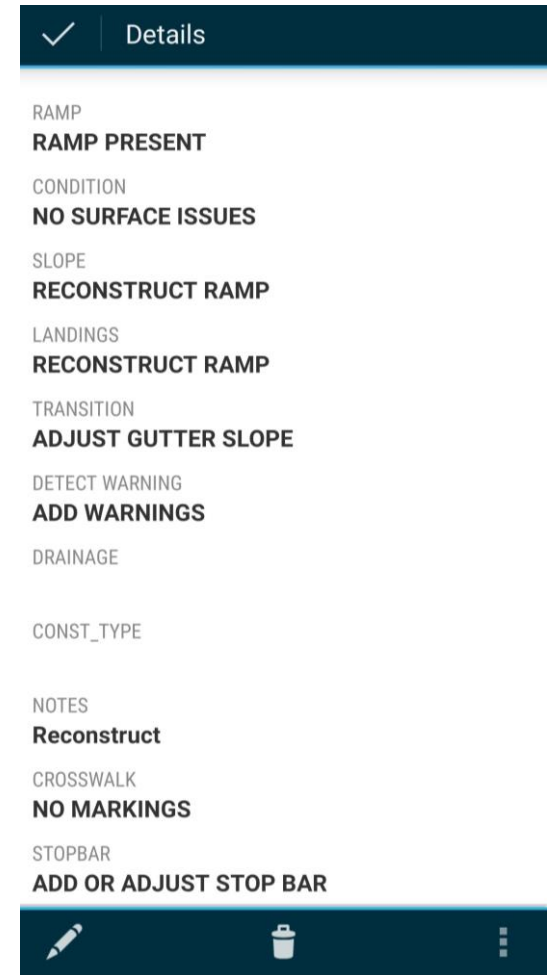
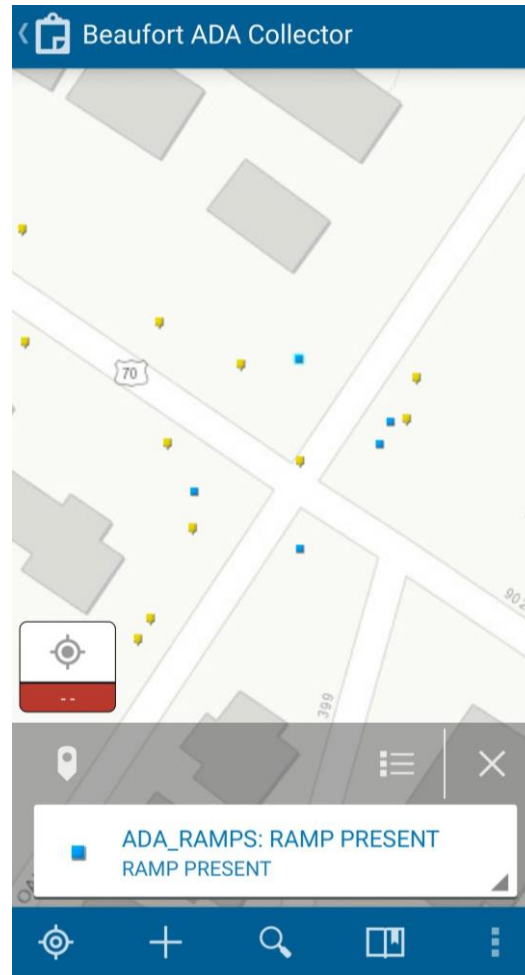
Grievances: Send grievances to the ADA Coordinator. See grievance procedures below.

ADA Coordinator: Kate Allen k.allen@beaufortnc.org

ADA Grievance Procedures



Facilities Inventory



Next Steps

- Public Meeting at the Train Depot
March 9, 2020
4:30 – 5:30 p.m.
- Complete Inventory
- Plan Development
- Board Review & Approval

Questions?

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