

# FIREFIGHTER

## General Statement of Duties

Performs responsible fire suppression, rescue, emergency medical and incident response activities.

## Distinguishing Features of the Class

An employee in this class participates in the operations of fire suppression, fire education and prevention, technical rescue, emergency medical and other incident response operations at the fire station. Employees participate as part of a team in the maintenance of facilities, equipment, and apparatus. Employees also participate in pre-incident planning, maintenance of records, inspections, and training programs. Work requires that the employee stay abreast of state-of-the-art fire suppression and rescue procedures, techniques, and equipment and requires the employee to incorporate the necessary changes into in-service training. The employee is subject to the hazards associated with incidence response work including working in inside and outside environments, in extreme hot and cold temperatures, loud noise, vibration, moving parts, high heat, chemicals, fumes, odors, dusts, gases, poor ventilation, oils, wearing respirators, and working in close quarters. The employee is also subject to the final OSHA standards on blood borne pathogens. Work is performed under regular supervision and is evaluated through observation, conferences, and written reports concerning the quality and effectiveness of work completed.

## Duties and Responsibilities

### Essential Duties and Tasks

Participates in incidence response including firefighting operations, operation of fire apparatus and other equipment as required; responds and participates in remediation activities of chemical spills, hazardous materials, and other related incidents; responds to emergency medical incidents and provides Emergency Medical Technician services; responds to technical rescue calls operating various equipment.

Inspects station and equipment for proper appearance and condition; maintains equipment and re-stocks supplies as needed.

Performs maintenance and cleaning of fire apparatus, equipment, station building, and related facilities.

Assists with the preparation fire reports; participates in special projects as required; participates in training, fire pre-planning, fire inspections, fire education and prevention programming, mechanic maintenance and repair and testing of hose, pumpers and hydrants and other related activities.

Participates in training on shift and when required on other occasions.

### Additional Job Duties

Performs related duties as required.

## Recruitment and Selection Guidelines

### Knowledges, Skills, and Abilities

Knowledge of modern methods of attacking fire emergencies and of the use and maintenance of firefighting apparatus and equipment.

Knowledge of incident response including response to hazardous materials spills, general rescue techniques, and emergency medical service calls.

Knowledge of the hazards of firefighting and appropriate safety precautions.

Knowledge of departmental rules and regulations.

Skill in the operation and maintenance of required tools, equipment and apparatus.  
Skill in teamwork and customer service excellence.  
Some knowledge of Town streets and layout.  
Some knowledge of the application of information technology to the work of the department.  
Ability to maintain effective working relationships with employees, volunteers, officials, and members of the public.  
Ability to prepare records of work activities.  
Ability to operate or learn to operate all required equipment and apparatus.

#### Physical Requirements

Must be able to physically perform the basic life functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, pushing, pulling, lifting, grasping, feeling, talking, and hearing.  
Must be able to perform heavy work exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.  
Must possess visual acuity to size up the color, volume, and extent of fire involvement at fire scenes, to operate heavy fire apparatus in emergency situations, and to prepare records and reports.

#### Desirable Education and Experience

Graduation from high school supplemented by completion of courses and seminars in fire service; or an equivalent combination of experience and education.

#### Special Requirements

Possession of a valid class B North Carolina driver's license.  
Ability to obtain possession of NC Firefighter I/ II certification within twelve months.  
Ability to obtain possession of North Carolina EMT first responder certification within twelve months.  
Ability to obtain possession of Hazardous Materials I level within twelve months.

Beaufort  
2022

Special Note: This generic class description gives an overview of the job class, its essential job functions, and recommended job requirements. However, for each individual position assigned to this class, there is available a completed job questionnaire with a physical abilities checklist which can give further details about that one specific position. Those documents should be reviewed before initiating a selection process. They can provide additional detailed information on which to base various personnel actions and can assist management in making legal and defensible personnel decisions.